

**Role:** HR Director  
**Team:** HR, People & Culture  
**Package:** Competitive Salary, Pension, Unlimited leave, Flexible working model, Senior Leadership Equity Scheme, Death in Service cover  
**Location:** Combination of London (Kentish Town) and remote working (minimum of 2 days per week in London)

We are excited to be looking for an ambitious and agile HR leader to become Corndel's HR Director and join our Senior Leadership team.

Since inception in 2017, Corndel has broken new ground in developing people through vocational learning, winning numerous awards for our work. We deliver transformative professional learning for some of the UK's largest and most high-profile businesses. Our clients include businesses such as ASDA, Credit Suisse, Capita, John Lewis & Royal Mail to name a few.

We have scaled rapidly with Private Equity investment and are now a team of 300+ with big ambitions for future growth looking at both organic and acquisition led opportunities. As HR Director you would be a fundamental part of our exciting journey.

#### **THE ROLE:**

As HR Director you will be responsible for all elements of HR, People & Culture, reporting into our CEO. You will be joining at an incredibly exciting time as we look to establish the internal processes whilst continuing to provide the employee experience that is in keeping with the brand that we have developed.

Immediate focuses include continuing the improvements that we have already made on ED&I, launching our new HR platform (Bamboo HR) and establishing a more rigorous pay and performance review system. This will, of course, be alongside ensuring the health and wellbeing of staff and driving attraction and retention of top talent.

#### **RESPONSIBILITIES:**

- You will work as a key part of the Senior Leadership Team supporting the growth of Corndel
- You will lead the HR, People & Culture function, providing senior HR support to the business
- You will oversee all HR and employee relations matters
- You will manage a team of four as well as the relationships with our recruitment partner, Instant Impact and our part-time ED&I subject matter expert
- You will develop strategies and execute HR initiatives to enhance company culture and drive employee engagement

#### **WHAT WE'RE LOOKING FOR:**

- A strong track-record of HR leadership
- A wide range of generalist HR experience from employee relations to learning & development

- An ability to work in a fast paced and ever changing environment
- Strong commercial awareness and understanding of different business environments and priorities
- An unflappable approach to your work with no challenge too big nor task too small to faze you
- A fantastic communicator who appreciates the importance of collaboration to achieve success
- A great fit with our culture and values

**Corndel is committed to building a brilliant team that is inclusive in its culture, and values diversity so that we can best serve the needs of the learners and clients that we support. We strive for equality of opportunity in all that we do and actively encourage applicants from all groups and backgrounds to apply for this role.**

If this role sounds like a great fit for you then please follow the process for application or contact Robin Maitland on [Robin.Maitland@corndel.com](mailto:Robin.Maitland@corndel.com) for more information.